




Announcement of Cessation as Executive Director *	
* Asterisks denote mandatory information	
Name of Announcer *	GUTHRIE GTS LTD
Company Registration No.	196800390N
Announcement submitted on behalf of	GUTHRIE GTS LTD
Announcement is submitted with respect to *	GUTHRIE GTS LTD
Announcement is submitted by *	Jerome Jansen
Designation *	Company Secretary
Date & Time of Broadcast	30-Dec-2011 17:12:20
Announcement No.	00036

>> Announcement Details	
The details of the announcement start here ...	

Name of person *	Ong Kin Bee
Age *	65
Is Effective Date of Cessation known? *	Yes
If yes, please provide the date *	31-12-2011
Detailed Reason(s) for cessation *	Retirement from work.
Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting? *	No
If yes, please elaborate *	NA
Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer? *	No
If yes, please elaborate *	NA
Any other relevant information to be provided to shareholders of the listed issuer? *	No
If yes, please elaborate *	NA
Date of Appointment to current position *	30-11-1993
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.) *	Executive Director
Role and responsibilities *	Mr Ong is appointed Executive Director of the Company on 30 November 1993. He is also the Managing Director of Guthrie Engineering (S) Pte Ltd and is in charge of the Group's Engineering Division.
Does the AC have a minimum of 3 members (taking into account this cessation)? *	Yes
Number of Independent Directors	4

currently resident in Singapore (taking into account this cessation) *	
Number of cessations of appointments specified in Listing Rule 704(7) or Catalist Rule 704(6) over the past 12 months *	0
<u>Shareholding</u> * in the listed issuer and its subsidiaries *	899,221 ordinary shares in Guthrie GTS Limited held in his own name.
Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries *	No
>> Other Directorships	
Past (for the last 5 years) *	No
Present *	Guthrie Engineering (S) Pte Ltd and its subsidiaries: Bloomhill Holdings Pte. Ltd. Ledbury Technologies Pte Ltd Guthrie FMC Pte. Ltd. Guthrie Marketing (S) Pte Ltd
Footnotes	Please refer to the attached for further information.

Attachments

 A_cessationKBO_301211.pdf
Total size = **34K**
(2048K size limit recommended)

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GUTHRIE GTS LIMITED
(Incorporated in the Republic of Singapore)
Company Registration Number 196800390N

CESSATION OF AN EXECUTIVE DIRECTOR

The Board of Directors of Guthrie GTS Limited (the “**Company**”) wishes to announce the retirement and resignation of Mr Ong Kin Bee, an Executive Director of the Company, on 31 December 2011. Mr Ong will retire as the Head of the Group’s Engineering Division and Managing Director of Guthrie Engineering (S) Pte Ltd (“**GE**”) as well as a director of the various subsidiaries of GE. In line with his retirement, Mr Ong will also resign as a Director of the Company.

Mr Ong will be succeeded by, Mr Tan Aik Khee as the Head of the Group’s Engineering Division. Mr Tan has been with the Group for almost three decades and is also currently a director of GE and its subsidiaries with Mr Ong. He holds a Bachelor of Engineering (Electrical) and a Master of Science (Industrial Engineering) from the then University of Singapore. Mr Tan was appointed as a director of GE in 2000 and has deputised for Mr Ong since then. The Board is confident that Mr Tan’s experience and familiarity with the operations will stand him in good stead to lead the Engineering Division.

Mr Ong has been with the Guthrie Group since 1973. He has risen through the ranks and has been in charge of the Engineering Division since 1988. In 1993, he was appointed an Executive Director of the Company. Mr Ong has contributed tremendously to the development of the Engineering Division during the tenure of his office.

The Company wishes to record its appreciation to Mr Ong for 38 years of loyal and dedicated service and his contributions to the Guthrie Group. The Board of Directors, Management and staff wish him well in his retirement.

Following the above, the Board of Directors of the Company and the respective Board Committees will comprise the following members:

Board of Directors

Putra Masagung	<i>Non-Executive Chairman</i>
Ben Yeo Chee Seong	<i>Group Managing Director</i>
Harry Ong Kim Seng	<i>Deputy Group Managing Director</i>
Michael Leong Choon Fai	<i>Executive Director</i>
Albert Hong Hin Kay	<i>Independent Director</i>
Giam Chin Toon	<i>Independent Director</i>
Philip Tan Yuen Fah	<i>Independent Director</i>
Hartono Gunawan	<i>Non-Executive Director</i>
Tan Hang Huat	<i>Non-Executive Director</i>
Ernest Seow Teng Peng	<i>Independent Director</i>

Executive Committee

Ben Yeo Chee Seong
Harry Ong Kim Seng
Michael Leong Choon Fai

Committee Chairman

Audit Committee

Giam Chin Toon
Albert Hong Hin Kay
Philip Tan Yuen Fah

Committee Chairman

Remuneration Committee

Albert Hong Hin Kay
Giam Chin Toon
Philip Tan Yuen Fah

Committee Chairman

Nomination Committee

Albert Hong Hin Kay
Putra Masagung
Giam Chin Toon

Committee Chairman

BY ORDER OF THE BOARD

Jerome Jansen
Company Secretary

30 December 2011